



RheaVita

JOB DESCRIPTION

Chief Financial Officer (CFO)



rheavita.com

Poortakkerstraat 9C
9051 Ghent, Belgium

Contact: info@rheavita.com



About us

RheaVita is a young, vibrant, innovative and ambitious company **commercializing continuous freeze-drying technology for biopharmaceutical products**. In addition, RheaVita offers pharmaceutical product feasibility studies and provides customers with pharmaceutical product and process development support using its continuous freeze-drying equipment.

Today, almost 50% of FDA and EMA approved biopharmaceutical products are freeze-dried to enable stable product distribution and shelf life without the need for expensive cold chain. RheaVita has developed the world's first end-to-end continuous freeze-drying solution to address biopharmaceutical product development, manufacturing and supply needs to reach patients effectively. The patented RheaVita continuous freeze-drying technology is game-changing for the fast-growing biopharmaceutical sector. It allows pharmaceutical companies to achieve rapid product and process development, and highly flexible and efficient manufacturing cycles with 100% controlled product quality. The technology is excellent for the increasing low-volume-high-value product manufacturing market and so is also ideally suited for innovative biological therapies, such as gene therapy, RNA based therapies, antibodies, vaccines, and to produce precision medicines and drug products for rare diseases.

The role

We are looking for a motivated and experienced **Chief Financial Officer** to join our team!

As a CFO, you will be responsible for overseeing all financial, legal and administrative functions of the company. Additionally, you will be actively involved in supply chain operations from both a financial and legal perspective, including contracts, deal structures, and compliance.

Location

Based: RheaVita HQ Ghent

Reporting to the CEO



Key responsibilities

Key responsibilities include:

Financial Management & Strategy

- Manage relationships with strategic partners, banking partners and financial institutions.
- Lead investment strategies and borrowing activities to optimize capital structure.
- Monitor and mitigate payment, counterparty, and currency risks.
- Oversee cash flow planning and ensure availability of funds as needed.

Financial Reporting & Metrics

- Translate accounting data into actionable business insights.
- Define and monitor key financial and operational metrics, including sales performance and strategic roadmap KPIs.
- Provide clear financial reporting to board, internal and external stakeholders.

Legal Oversight

- Act as the primary liaison with external legal counsel.
- Review and monitor contracts to ensure legal and commercial soundness.

Insurance Management

- Manage relationships with insurance brokers.
- Oversee legal, key person, and credit insurance policies.
- Ensure the company is adequately protected across all operations.

Corporate Governance & Notary Relations

- Coordinate notary appointments related to corporate structuring.
- Ensure compliance with legal formalities concerning corporate structure and ownership.

Tax & Fiscal Compliance

- Oversee all aspects of corporate tax compliance and optimization.
- Manage VAT reclaim processes and ensure adherence to fiscal regulations.
- Handle international tax matters and engage with external tax advisors.
- Identify and manage disallowed expenses.

Human Resources Financial Oversight

- Oversee compensation structures, perks, and salary benchmarking.
- Collaborate with external HR support partners to align financial and HR strategies.



Subsidy & Grant Management

- Identify and apply for applicable subsidies or grants.
- Ensure timely follow-up and reporting for ongoing applications.

Dataroom Management & Investment Readiness

- Define and maintain the file structure for organized document management.
- Oversee document filing, version control, and usage monitoring to ensure investor readiness.

Supply chain dealmaking

- Oversee the financial and legal perspectives of supply chain dealmaking.
- Handle legal aspects with engineering and development departments.
- Structure high level deals and manage relationships with strategic parties.
- Oversee contract management and ensure compliance.

About you

- Minimum of a Master's degree in finance or similar
- Minimum of 5 years of experience in a role as a Head of Finance or CFO in a fast-growing environment. Experience with a highly regulated industry (pharma) is a plus.
- Ability to effectively communicate with various stakeholders (Executive team, Board of Directors, investors, customers, suppliers)
- Proven track record of implementing and improving financial and administrative processes (analysis, reporting, compliance, etc.)
- Proven experience optimizing profitability, cash flow management, and cost control.
- Have successfully managed or led financial operations during a growth phase, including transitioning through funding rounds.
- Have a strong understanding of capital raising, investor relations, and navigating financial markets.
- Demonstrate strong interpersonal and negotiation skills to independently conclude contracts with external partners.

Competencies

- Next to Dutch, fluency in English is a must. Knowledge of additional languages is a plus.
- Strategic mindset with a strong business acumen
- Experience in legal and compliance matters
- Ability to strongly negotiate with third party suppliers
- Excellent communication and presentation skills
- Analytical and pragmatic approach
- Ability to work well in a team environment
- Ability to work under pressure



Our offer, besides a competitive salary and benefits

RheaVita is a rapidly evolving company that inherently has a dynamic and exciting environment with ample opportunities for personal growth in different areas. RheaVita strives to widely commercialize its game-changing pharmaceutical manufacturing technology for the fast-growing biopharmaceutical sector. RheaVita is uniquely placed to disrupt the freeze-drying market and has the ambition to become leader in innovative freeze-drying.

You will have the opportunity to grow your network internationally and to further develop and evolve your financial and legal management talents and skills. In 2021, RheaVita has entered well-connected and brand-new facilities and office space in Belgium's most beautiful city and Life Sciences Hub: Ghent.

Contact

Please send your cv and motivation letter to thomas.debeer@rheavita.com.



rheavita.com

Poortakkerstraat 9C
9051 Ghent, Belgium

Contact: info@rheavita.com